

POLICY ON EQUAL OPPORTUNITY

UFLEX is committed to provide equal opportunities in employment and growth to all eligible persons free from any discrimination and thus creating an inclusive work environment.

POLICY DIRECTIVES:

- We consider everyone equal and does not discriminate anyone on any grounds of religion, caste, creed, color, race, ancestry, marital status, gender, sexual orientation, age, nationality, ethnicity, pregnancy & maternity, political views, disability or any other category stated by the law.
- While adopting and executing the various HR practices like recruitment, learning & development, promotions, employee benefits, separations and any other aspects of employment we ensure that our judgements and decisions must be based solely upon merit, performance, potential and competence required for the job.
- We provide fair and equal opportunity to eligible person including those with disabilities subject to our job requirements and merit. We deploy them as per their employability and ensure to provide them conducive work environment to perform and excel in their role.
- We encourage and support our business partners to adopt the above mentioned principles

This policy is in accordance with the relevant statutory provisions including the provisions of the Rights of Person with Disability Act, 2016 along with Right of Persons with Disability Rules, 2017. We ensure to abide by the principles of policy in letter and in spirit.