

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF **UFLEX LIMITED**

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Familiarization Programme

All our Independent Directors are aware and are also updated as and when required, of their role, rights & responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc., through various programmes. The Company holds Board meetings at regular intervals and factory visits are organized at various locations for the Directors.

The Independent Directors appointed by the Board are given induction and orientation with respect to the Company's operations, vision, strategic direction, core values, including ethics, corporate governance practices, financial matters and business operations by having one-to-one meetings. Independent Directors are also requested to access the necessary documents / brochures, Annual Reports and internal policies available at website of the Company www.uflexltd.com to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made by Senior Management, Statutory and Internal Auditors at the Board/Committee meetings on business and performance updates of the Company, global business environment, business risks and its mitigation strategy, impact of regulatory changes on strategy etc.

Summary of Number of Hours spent on Familiarization Programme of Independent Directors

Financial Year	No. of Programme	Approximate Hours spent
2015-16	1	2 hours
2016-17	1	2 hours
2017-18	1	2 hours 30 minutes
2018-19	1	2 hours
2019-20	1	3 hours
2020-21	1	2 hours
2021-22	1	2 hours
2022-23	1	2 hours
2023-24	1	2 hours
Cumulative No. of Programme and Hours spent on Familiarization Programme till date (upto 10th February, 2024)	9	19 hours 30 minutes